



ALIA Disability

Terms of Reference

Purpose

To provide support, professional development and resources for the disability community including through networking opportunities and webinars on current issues.

Background

ALIA Disability was established as an ALIA Special Interest Group in May 2021, following a talk about [Latrobe Community Health Service research](#) into public libraries supporting people living with disability on 30 April, which attracted nearly 50 participants. The research found that libraries had the second highest satisfaction level, after museums and art galleries, for community-based activities - but more can be done. ALIA Disability was formed to progress this agenda, with ALIA President Vicki Edmunds heading the Group, in line with her presidential theme of diversity.

Focus

The development of 4-5 webinars per year and staying up to date on new research and policies in the disability sector.

Commitment to sustainability and leadership development

ALIA Disability is committed to leadership development and sustainability of the group. This is carried out by welcoming new members and providing training and mentorship as required.

Membership

The group is open to all. ALIA Members may join a group any time, without charge. Non-ALIA-Members can join but they cannot hold an office bearing role (such as convenor, treasurer or secretary).

The Core Committee has the following office holders:

Convenor – Amy Rake (2021 – Present)

Secretary and Website Manager – Megan Powell (2024 – Present)

Office holders must be an ALIA personal member or the formal nominee of the appointed representative, of an Institutional or Corporate Member

Determining Office Holders

The Group will decide among itself who holds office positions.

Relationships

The Group will work collaboratively with ALIA National Office and other ALIA Committees and Groups as required. The Group is working with ALIA Multicultural on webinars and presentations. The Group is also collaborating with the Association of Neurodivergent and Disabled GLAMR Professionals Australia (ANDPA).

Responsibilities

The Core Committee is responsible for following the guidance in the Groups Handbook.

Frequency of Meetings

The Core Committee meets every month and is in regular contact to address specific issues/ events if required.

Changes to the terms of reference

The terms of reference may be revised by the Core Committee in consultation with Group members and submitted to the ALIA CEO for approval.

Version history

Drafted April 2024

ALIA CEO Approval July 2024